



wintershall dea

### **Additional security terms and conditions for the assignment of contractor personnel**

For the purpose of fulfillment of the contract, the Contractor may only deploy employees and agents (i) who submitted to the Contractor an original extract from the Federal Central Criminal Register (police clearance certificate) which is not more than three years old and which shows no entries relevant for the envisaged activity and (ii) who committed themselves to apply for and submit an updated extract in case new relevant entries are suspected.

Upon reasonable request, the Contractor shall submit an extract from the Federal Central Criminal Register which is - in case of suspected recent entries - up-to-date and - in any other case - not more than three years old to the Company for each employee and agent. Upon the Company's request, the Contractor shall replace any employee or agent who did not consent to the submission of the extract from the Federal Central Criminal Register to the Company by another employee or agent who is not less qualified for the envisaged activity.

The Contractor shall introduce adequate procedures to ensure compliance with the above obligations.

If the Contractor does not comply with the above obligations, the Company is entitled to terminate the contract without notice and - unless the Contractor proves that it is not at fault - to claim damages.