



wintershall dea

PRESS INFORMATION

WINTERSHALL DEA FLIES THE FLAG FOR DIVERSITY

- Wintershall Dea signs the Diversity Charter
- For diversity in business and society
- Panel discussion in Kassel ahead of the European elections

Date:
14 May 2019

PI-19-07

Page:
1 of 3

Kassel/Hamburg. Europe's largest independent gas and oil producer Wintershall Dea will sign the Diversity Charter as part of a panel discussion on the upcoming European elections in Kassel this evening and so take a clear stand for diversity and inclusion at the company. The Diversity Charter is a nationwide initiative by employers to support diversity and has so far gathered more than 3,000 signatories.

By signing it, Wintershall Dea pledges its fundamental commitment to the economic benefits of diversity and to tolerance. That means respect for all employees – regardless of gender, nationality, ethnic origin, religion or ideology, disability, age and sexual orientation – is enshrined in an official document, Wintershall Dea undertakes to promote those goals by signing the charter. Wintershall Dea's CEO, Mario Mehren, will sign the voluntary commitment to active diversity management at an "Open to Diversity" event titled "Flying the flag for a diverse Europe" at the Neue Denkerie in Kassel this evening.

"As an international European champion, we at Wintershall Dea feel we have a special obligation to take a clear stance for diversity. An open

Wintershall Dea GmbH
Friedrich-Ebert-Str. 160, 34119 Kassel
T +49 561 301-0, F +49 561 301-1702
Überseering 40, 22297 Hamburg
T +49 40 6375-0, F +49 40 6375-3162
www.wintershalldea.com

Press contact
Dagmar Krauß
T +49 561 301-3301
F +49 561 301-1321
presse@wintershalldea.com



wintershall dea

PRESS INFORMATION

Date:
14 May 2019

PI-19-07

Page:
2 of 3

society and powerful economy are no longer conceivable without diversity. Our economic success is founded on diversity among our employees. We've already shown that the issue is a vital one for us by helping to found the 'Open to Diversity' tolerance initiative at our location Kassel. So signing the charter is the next logical step," said Mario Mehren.

The registered association "Charta der Vielfalt" ("Diversity Charter"), whose patron is German Chancellor Angela Merkel, aims to ensure diversity becomes entrenched in business and society. It is an agenda setter for diversity management in Germany and, among other things, the initiator of the nationwide German Diversity Day, which this year will be staged for the seventh time on 28 May 2019.

Aletta Countess von Hardenberg, Director of the Diversity Charter, welcomes the fact that Wintershall Dea and other companies (Museumslandschaft Hessen Kassel (MHK) and Hübner GmbH & Co. KG) are signing up to it: "We're delighted that we've attracted three new signatories with the aid of the 'Open to Diversity' network. After all, that shows how seriously diversity is taken in the Kassel region – and it's a great signal so shortly before these important European elections. The work of 'Open to Diversity' illustrates the huge importance of regional networks for our mission, namely to spread the idea of diversity in a regional and local context. We're enthusiastic about this commitment!"



wintershall dea

PRESS INFORMATION

Date:
14 May 2019

PI-19-07

Page:
3 of 3

About Wintershall Dea

The merger between Wintershall Holding GmbH and DEA Deutsche Erdoel AG, two successful enterprises with a long tradition, has created Europe's leading independent natural gas and crude oil company: **Wintershall Dea**. The company, which has its roots in Germany and is headquartered in Kassel and Hamburg, explores for and produces gas and oil in an efficient and responsible manner in 13 countries worldwide. With activities in Europe, Russia, Latin America and the MENA (Middle East & North Africa) region, Wintershall Dea has a global upstream portfolio and also operates in midstream business through its stakes in natural gas transport firms.

Wintershall Dea embodies more than 120 years of expertise and experience as an operator and project partner throughout the E&P value chain. The company employs around 4,000 people from more than 60 countries all over the world. It aims to increase its average production of around 590,000 barrels of oil equivalent a day to 750,000 to 800,000 between 2021 and 2023. An initial public offering (IPO) for Wintershall DEA is envisaged in the medium term.

You can more information on the Internet at www.wintershalldea.com or follow us on [Twitter](#), [Facebook](#), [LinkedIn](#), [YouTube](#) and [Instagram](#).