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Distinction renewed: DEA is awarded certificate following 'job & family' audit

DEA Deutsche Erdoel AG has once again received the certificate following a berufundfamilie (job & family) audit that is awarded by the charitable foundation Hertie-Stiftung and supported by the German Federal Ministry for Family Affairs. The Hamburg-based enterprise has firmly enshrined the compatibility of jobs and family life in its leadership principles and offers its workforce family-friendly working conditions. To qualify for this distinction, DEA had successfully undergone the dialogue process for the audit beforehand. The dialogue process is open to employers who have adopted a strategically designed family and life-phase-oriented personnel policy for at least nine years.



Carsten Härtel, Human Resources Manager at DEA (3rd from left), received the certificate in Berlin.

DEA was awarded the certificate after the audit for the first time in 2007; it previously had a lifetime of three years. After two re-audits, the next step now was the dialogue process, which means that the certificate documents the long-term nature of the audit. The objective of the dialogue process is to maintain the high development level of the personnel policy featuring family and life-phase awareness and to make use of the optimisation potential available in selected areas. DEA employees stand to benefit from family-conscious measures such as assistance in such fields as childcare, homecare / eldercare, life support consultancy and parental part-time work. At the 20th certificate award on the job & family audit in Berlin, one of the presenters of the certificate to DEA was the patron Dr. Franziska Giffey, Federal Minister for Family, Senior Citizens, Women and Youths; the certificate is now confirmed to be valid until 31 May 2020.

For DEA, the renewal of the audit by berufundfamilie is a key signal to its workforce. Employees benefit from specific solutions, ideal measures under family and life-phase awareness aspects as well as matters relating to working time and organisation, leadership and communication. Its orientation towards sustainable personnel policy with family and life-phase awareness as well as family-friendly working conditions serve to buttress DEA's status as an attractive enterprise and a modern employer.

Further information:

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