



wintershall dea

## OVERVIEW

# SUSTAINABILITY

Explore and produce gas and oil in the most efficient and responsible way

Minimise footprint

High transparency

### ENVIRONMENT REDUCE EMISSION FOOTPRINT



Enabling the energy transition

#### Our targets:

- Net zero GHG emissions by 2030<sup>1</sup>
- Methane intensity below 0.1% by 2025<sup>2</sup>
- Maintain zero routine flaring of associated gas during own operations<sup>3</sup>

### SOCIAL PROMOTE RESPONSIBLE COLLABORATION



Fostering high standards in all activities

#### Our targets:

- No fatalities
- >30% of executive positions filled by women by 2025
- >35% of executive positions filled by internationals by 2025

### GOVERNANCE ADVANCE SUSTAINABILITY MANAGEMENT



Committed to boosting ESG performance

#### Our targets:

- Establish an external stakeholder advisory panel

<sup>1</sup> Scope 1 + 2 emissions, operated and non-operated upstream activities at equity share basis <sup>2</sup> 100% of methane emissions from Wintershall Dea's operated assets divided by the share of marketed gas <sup>3</sup> Commitment to the World Bank's initiative 'Zero Routine Flaring by 2030'

## Key Performance Indicators

		2020	2019
Production	Total production, mboe/d	623	617
	GHG (direct, Scope 1), million tons	1.69	2.57
Emissions	GHG (indirect, Scope 2), million tons	0.08	0.10
	GHG (indirect, Scope 3), million tons	78	81
	GHG intensity (Scope 1, Scope 2), kg CO <sub>2</sub> e/boe	7.4	11.0
Methane	CH <sub>4</sub> (methane), tons	4,892	13,033
	CH <sub>4</sub> intensity <sup>1</sup> , %	0.06	0.46
Health & Safety	Fatalities (FAT)	0	1
	Lost Time Injury Frequency per million hours worked (LTIF) <sup>2</sup>	1.03	0.43
	Total Recordable Incident Rate per million hours worked (TRIR) <sup>2</sup>	2.07	2.66
Diversity	Women in Management Board positions, %	20	20
	Women in management positions (global management team), %	24	22
	Internationals in Management Board positions, %	60	60
	Internationals in management positions (global management team), %	36	35

<sup>1</sup> 100% of methane emissions from Wintershall Dea's operated assets divided by the share of marketed gas

<sup>2</sup> Data on hours worked across all activities operated by Wintershall Dea. The calculation of working hours is partially estimated, calculated and recorded.

## ESG Risk Rating: top performance



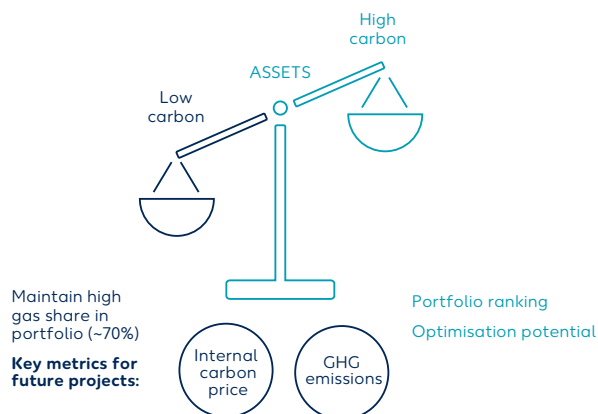
SUSTAINALYTICS

Wintershall Dea belongs to the top 5% of the industry group Oil & Gas Producers in Sustainalytics ESG Risk Ratings with a score of 28.3 (medium risk) as of November 2020. Wintershall Dea's management of sustainability is evaluated as strong. Sustainalytics is a leading independent ESG and corporate governance research provider, ratings and analytics firm that supports investors around the world with the development and implementation of responsible investment strategies.

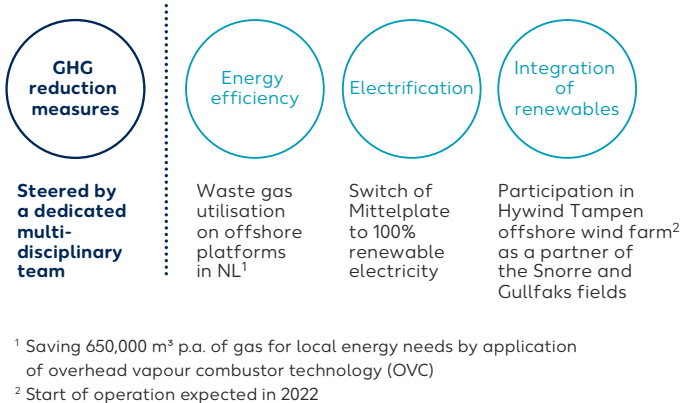
Factsheet  
Wintershall Dea  
April 2021

## Our four pillar climate approach

### 1 EMISSION EFFICIENT PORTFOLIO VIA PORTFOLIO COMPOSITION

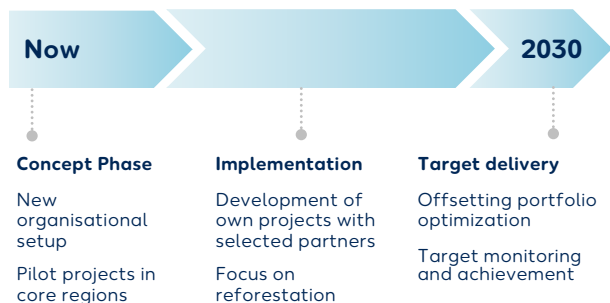


### 2 RIGOROUS EMISSIONS MANAGEMENT IN OPERATIONS

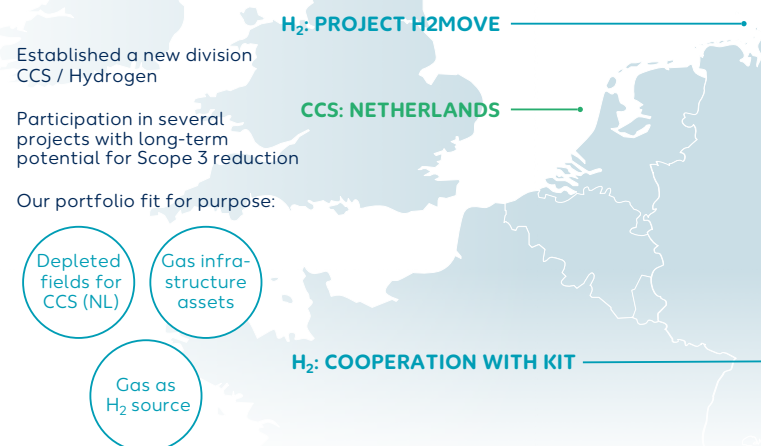


### 3 SUPPORT BY NATURE-BASED SOLUTIONS

#### Our roadmap



### 4 INVESTMENT IN CCS AND HYDROGEN TECHNOLOGIES



## Selected commitments

#### WE SUPPORT



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An overview of Wintershall Dea's sustainability activities is in our [report](#).