

wintershall dea

PRESS RELEASE

CHANGE OF MANAGEMENT AT WINTERSHALL DEA IN GERMANY AND THE NETHERLANDS

- Robert Frimpong becomes new Head of Business Unit Germany in Hamburg
- Dirk Warzecha leaves the company on 31 December 2020
- Jone Hess succeeds as Managing Director of Wintershall Noordzee

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PI-20-25

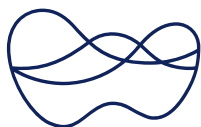
Page:
1 of 3

Hamburg / Kassel. Dirk Warzecha, Managing Director of Business Unit Wintershall Dea Germany, will leave the company on 31 December 2020. A graduate oil engineer, he was a member of the Executive Management Board and Chief Operating Officer (COO) at DEA until the merger between Wintershall and DEA in May 2019. After the merger to form Wintershall Dea as Europe's leading gas and oil company, Dirk Warzecha took over responsibility for E&P activities in Germany as Senior Vice President. With the completion of the integration project, he is now leaving the company at the end of the year.

"With his long-standing experience and extensive knowledge of the oil and gas industry, Dirk Warzecha has played a decisive role in shaping business at DEA for many years and at Wintershall Dea since 2019. On behalf of the Executive Management Board, I would very much like to thank Dirk Warzecha for his outstanding achievements that he has brought to the company in various functions, both nationally and internationally," says Mario Mehren, CEO of Wintershall Dea.

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PRESS RELEASE

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PI-20-25

Page:
2 of 3

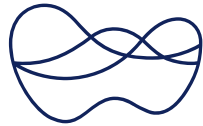
Robert Frimpong will succeed Dirk Warzecha as Head of Business Unit Germany on 1 January 2021. He has been heading the Business Unit Netherlands, UK, and Denmark since 2014, and is Managing Director of Wintershall Noordzee in Rijswijk in the Netherlands. Prior to this, Robert Frimpong held various management positions at Wintershall, including Vice President Technology.

Jone Hess will in turn take over as Managing Director of Wintershall Noordzee, likewise on 1 January 2021. Hess has headed the internal integration project at Wintershall Dea since Wintershall and DEA merged in May 2019. Prior to that, the Norwegian held various management positions at DEA and E.ON E&P.

Wintershall Dea welcomes Robert Frimpong and Jone Hess to their new positions and wishes them both success.

About Wintershall Dea

Wintershall Dea is Europe's leading independent natural gas and oil company with more than 120 years of experience as an operator and project partner along the entire E&P value chain. The company with German roots and headquarters in Kassel and Hamburg explores for and produces gas and oil in 13 countries worldwide in an efficient and responsible manner. With activities in Europe, Russia, Latin America and the MENA region (Middle East & North Africa), Wintershall Dea has a global upstream portfolio and, with its participation in natural gas transport, is also active in the midstream business.



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PRESS RELEASE

Date:
03.12.2020

PI-20-25

Page:
3 of 3

Wintershall Dea was formed from the merger of Wintershall Holding GmbH and DEA Deutsche Erdoel AG, in 2019. Today, the company employs around 2,800 people worldwide from over 60 nations.

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