

Privacy Policy For Third Parties

This document provides you with information about how Wintershall Dea AG and affiliates processes your personal data and your rights under data protection legislation.

1. Who is accountable for the processing of the data and who is the Data Protection Officer?

Accountable Controller of the processing:

Wintershall Dea AG

Kassel Headquarters Friedrich-Ebert-Straße 160 34119 Kassel Tel.: +49 561 301 0

Tel.: +49 561 301 0 Fax: +49 561 301 1702

Wintershall Dea AG

Hamburg Headquarters Am Lohsepark 8 20457 Hamburg Tel.: +49 40 6375-0

Fax: +49 40 6375-3162

Our **Data Protection Officer** can be contacted at the above mentioned postal address or by email at: **dataprivacy@wintershalldea.com** or **datenschutz@wintershalldea.com**.

2. Which Data Categories do we process?

Depending on the circumstances, it may include the following categories:

- Master data (e.g. first name, last name, additional titles)
- Contact data (e.g. address, phone number, e-mail address)
- Business data (e.g. employer/client, location, position)
- Image and video data (e.g. image and video material made during an event or exhibition)

3. For what purposes and on what legal basis is the data processed?

We process your personal data in compliance with the provisions of the EU General Data Protection Regulation (GDPR), the German Federal Data Protection Act (BDSG) and all other applicable laws. Automated data processing within the meaning of Art. 22 GDPR does not take place.

The purposes may include:

- The processing takes place on the grounds of **your consent** (e.g. voluntarily handing over business cards; voluntarily getting photographed or filmed) and on the legal basis of **Art. 6 para. 1 a) GDPR**.
- The processing is **part of a contract initiation process or contract** (e.g. Model Release) with Wintershall Dea AG and affiliates. This takes place on the basis of **Art. 6 para. 1 b) GDPR**.
- The processing of your personal data may be necessary for the fulfilment of **legal obligations** including information requirements according to Art. 13, 14 GDPR or for the defense of asserted legal claims against us pursuant to Art. 6 para. 1 c) GDPR.
- The processing takes place on the basis of Art. 6 para. 1 f) GDPR to preserve our legitimate interests.
 In particular, to maintain contacts and provide further information about our business. In selected cases we categorize our contacts in order to know and understand their positions within our industry and towards our business.

If we want to process your personal data for a purpose not mentioned above, we will inform you in advance.

4. From whom do we collect your personal data?

First and foremost we process the personal data you provide. In addition, personal data could be processed by us which originate from publicly accessible sources, in particular from networking services like <u>LinkedIn</u>, to the extent that this is permitted under their terms of use. Furthermore, authorities could provide us with personal data with regard to legal obligations.



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5. Who gets your data?

Within our company, access to your personal data will only be granted to those persons and departments where this is necessary for the fulfilment of contractual or legal obligations or for our legitimate interests and only to the extent required.

Where it is necessary we employ external service providers for administration or contact support and grant them access to the required personal data. They process your personal data on our behalf and only on our instructions in accordance with Art. 28 GDPR. An independent processing of your personal data by the service providers have been contractually excluded.

6. Will your data get transferred to a third country?

In case we transfer your personal data to companies within the Wintershall Dea group or other service providers, which are located outside of the European Union or the European Economic Area (EEA) (third country), it will only be performed if the EU Commission has confirmed an adequate data protection level for the third country or if another data protection guarantee (such as binding corporate rules or EU standard contractual clauses) applies.

7. How do we secure your personal data?

Wintershall Dea uses technical and organizational security measures to protect your personal data from accidental or intentional manipulation, loss, destruction or access by unauthorized persons. Our security measures are continuously revised in line with technological developments.

8. What data protection rights do you have?

You are granted specific rights under the General Data Protection Regulation:

• Right of access; Art. 15 GDPR

You have a right to obtain information about your personal data processed by us and certain other information (such as those given in this Privacy Policy);

Right to rectification; Art. 16 GDPR

If your personal data is incorrect or incomplete, you have a right to have it rectified;

Right to erasure; Art. 18 GDPR

On the basis of the so-called "right to be forgotten", you can in specific cases demand the erasure of your personal data. We are entitled, for example, to continue processing your personal data if such processing is required in order to comply with our legal obligations or to establish, exercise or defend legal claims;

• Right to restriction; Art. 19 GDPR

This right includes restricting the usage or the manner of the usage. This right is limited to specific cases and applies in particular when: (a) the data is incorrect; (b) the processing is unlawful and you oppose the erasure; (c) we no longer require the data but you need the data to establish, exercise or defend your rights. If processing is restricted, we may continue to store but not use the data. We keep a list of those who have exercised their right to restrict processing in order to ensure this restriction;

Right to data portability; Art. 20 GDPR

In accordance with this right we will, if technically possible, transmit your personal data in a structured, commonly used and machine-readable format for your own purposes;

Right to revoke your consent, Art. 7 GDPR

If the processing of your data is based on your consent, you have the right to object to the processing of your personal data at any time.



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• Right to object; Art. 21 GDPR

If we process your data for the safeguarding of our legitimate interests, you may object to this processing on grounds arising from your specific situation. We will then cease to process your personal data unless we can prove grounds for the processing worthy of protection which prevail over your interests, rights and freedom or the purpose of the processing is the assertion, exercise or defense of a legal claim.

If you have any questions about your data protection rights, you are welcome to **contact our data protection officer** using the contact details above. You can also find further information in the data protection declaration on our website under https://wintershalldea.com/en/data-protection.

9. Where can you complain?

In addition to submit a request to our data protection officer using the contact details above, you have the right to lodge a complaint with a supervisory authority, without prejudice to any other administrative or judicial remedy and particularly in the Member State where you reside, work or the place of the alleged infringement, if you consider that the processing of personal data concerning you infringes the GDPR. The supervisory authority with which you file the complaint shall inform you of the status and the results of the complaint, including the possibility of judicial remedy in accordance with Article 78 GDPR.

10. For how long is your data stored?

We delete your personal data as soon as it is no longer needed for the purposes detailed above. Your personal data will be stored for as long as we are obligated to do so by law or for as long as it is necessary for the fulfilment of subsequent obligations. This usually results from legal obligations to provide evidence and legal retention obligations, which are regulated by the German Commercial Code and the German Fiscal Code, among others. According to this legislation, the storage periods can be up to ten years. Furthermore, it is possible that personal data may be stored for the period in which claims can be asserted against us (statutory limitation period of three or up to thirty years).

11. Are you obliged to provide your data?

In general the provision of your personal data is voluntary and processing takes place on the basis of your consent (e.g. handing over business cards). However, depending on the purpose of processing, the provision of personal data may be necessary where the fulfilment of the purpose is otherwise not possible (e.g. performance of a contract).

12. Do we process personal data of minors?

Our Services are generally not designed for and are not marketed to people under the age of 18 or such other age designated by applicable law ("minors"). We generally do not collect personal data of minors. If you are a minor, please do not send us your personal information unrequested. Unless we have the consent of a legal guardian, we do not process the data of minors. Legal Guardians can contact us by email at dataprivacy@wintershalldea.com or dataprivacy@wintershalldea.com