

wintershall dea

## PRESS RELEASE

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### WINTERSHALL DEA SUPPORTS STUDENTS WITH A REFUGEE OR MIGRATION BACKGROUND

- Wintershall Dea and Studierendenwerk Hamburg start cooperation
- Company becomes co-sponsor of the "Hamburg Scholarship"
- Support for students initially for three years

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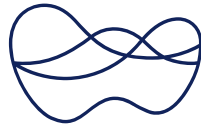
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Hamburg / Kassel. To help students in particularly difficult life situations, Wintershall Dea will sponsor the "Hamburg Scholarship" project of the Studierendenwerk (student support) Hamburg with a total of 30,000 euros over the next three years.

With this scholarship, the Studierendenwerk Hamburg has been providing financial and non-material support since the winter term of 2018/19. It is awarded to students with a refugee or migration background who are successfully completing their studies despite special life situations. The scholarship holders receive a monthly allowance of 150 euros as well as access to the scholarship holders' network, which they can use to establish important contacts with institutions and companies in Hamburg. In the funding year of 2022/23, a total of 26 students will be supported by the Hamburg Scholarship. In the following funding year of 2023/24, the Studierendenwerk intends to award the scholarship to 25 and 30 students - the application process has not yet begun.

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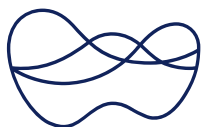
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As a co-sponsor of the Hamburg Scholarship, Wintershall Dea wants to support young talents. In addition to financial support, the company also offers scholarship holders the opportunity to complete internships, to work as student trainees or to realise projects for final theses while being mentored by Wintershall Dea employees.

At the same time, Wintershall Dea intends to continue its long-standing commitment to a diverse, democratic society that offers participation on an equal footing to all people, regardless of their origin, age, gender or financial means. "We are convinced that diversity, openness and education are the basis for respectful coexistence and a strong society," says Michael Sasse, Head of Communications at Wintershall Dea. "That is why it is important to us to support young people in furthering their education, getting involved and thus advancing us as a society - especially with the experience and different perspectives they bring with them from their countries of origin. The Hamburg Scholarship is an important project for this goal and we are proud to sponsor it with other strong companies." Other partners of the Hamburg Scholarship are currently Gasnetz Hamburg GmbH, Hapag Lloyd AG, Helm AG, Hamburger Sparkasse AG and the companies Marquard & Bahls and Mabanaft.

"For 100 years we have been committed to making studying a success," explains Jürgen Allemeyer, Managing Director of the Studierendenwerk Hamburg. "We see diversity as an enrichment. I am very pleased that



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Wintershall Dea supports the Hamburg Scholarship and promotes young talented Hamburg students. Together we are making an important contribution to more integration and equal opportunities in our city. The Hamburg scholarship holders are the urgently needed skilled workers of tomorrow!"

### **About Wintershall Dea**

Wintershall Dea is Europe's leading independent natural gas and oil company with more than 120 years of experience as an operator and project partner along the entire E&P value chain. The company with German roots and headquarters in Kassel and Hamburg explores for and produces gas and oil in 13 countries worldwide in an efficient and responsible manner. With activities in Europe, Russia, Latin America and the MENA region (Middle East & North Africa), Wintershall Dea has a global upstream portfolio and, with its participation in natural gas transport, is also active in the midstream business. **More in our [Annual Report](#).**

As a European gas and oil company, we support the EU's 2050 carbon neutrality target. As our contribution we have set ourselves ambitious targets: We want to be net zero across our entire upstream operations – both operated and non-operated – by 2030. This includes Scope 1 (direct) and Scope 2 (indirect) greenhouse gas emissions on an equity share basis. In addition Wintershall Dea will bring methane emissions intensity below 0.1 per cent by 2025 and maintain zero routine flaring of associated gas in its operations. The climate goals are to be achieved through portfolio optimization, emissions reduction through more energy efficiency, investments in nature-based compensation solutions and in future technologies such as hydrogen and CCS. **You can find more about this in our [Sustainability Report](#).**

Wintershall Dea was formed from the merger of Wintershall Holding GmbH and DEA Deutsche Erdoel AG, in 2019. Today, the company employs around 2,500 people worldwide from almost 60 nations.

More information on the Internet at [www.wintershalldea.com](http://www.wintershalldea.com) or follow us on [Twitter](#), [Facebook](#), [LinkedIn](#), [YouTube](#) and [Instagram](#).