

OVERVIEW

ENVIRONMENT, SOCIAL & GOVERNANCE

Environment & Climate Protection

We constantly minimise our ecological footprint, use resources efficiently and supply lower carbon energy through our gas-weighted portfolio.

Social Responsibility

We uphold high levels of social standards, and encourage our partners to do the same. Also we actively engage with all our stakeholders.

Governance

We are committed to working responsibly and creating trust through transparency.



We explore and produce gas and oil in the most efficient and responsible way.

We consider responsible business behavior as a prerequisite for long-lasting business success. At Wintershall Dea we have embedded Corporate Social Responsibility (CSR), and its related aspects, into our corporate strategy and activities.

Key Performance Indicators¹

		2018 ²	2017 ²
Production		215 Mio boe	210 Mio boe
Emissions	GHG (direct, Scope 1)	2.33 Mio t	2.08 Mio t
	GHG (indirect, Scope 2)	0.17 Mio t	0.10 Mio t
Energy	Energy consumption	28.56 Mio GJ	25.76 Mio GJ
Water	Total volume of fresh water withdrawn	1.27 Mio m ³	1.2 Mio m ³
Waste	Total waste	142,292 t	184,643 t
	Hazardous waste	85,925 t	103,068 t
	Non-Hazardous waste	56,367 t	81,575 t
Spills & Leakages	Number of oil spills > 1 bbl	3	2
	Volume of leakages	68 bbl	24 bbl
Health & Safety	Fatalities (FAT)	0	0
	Lost Work Day Cases (LWDC)	3	8
	Lost Time Injury Frequency per million hours worked (LTIF)	0.24	0.62
	Total Recordable Incident Cases (TRIC)	39	33
	Total Recordable Incident Rate per million hours worked (TRIR)	3.17	2.54
ISO Certification	Worldwide HSEQ Policy and HSEQ Management System in line with ISO 14001, ISO 50001, ISO 45001 and ISO 9001 and certified at relevant sites		
Employees³	Employment of around 4,000 people worldwide from over 60 nations with a gender ratio of 31 percent women / 69 percent male. Around 21 percent of our leadership positions are filled by women.		

¹ Key environmental performance indicators include both operated and non-operated activities corresponding to Wintershall Dea shares. Spills & leakages and health & safety (incl. employees and contractors) data are based on activities with operational control.

² Key performance indicators (KPIs) for 2018 and 2017 are combined figures of the two former legacy organisations Wintershall and DEA. The figures were published in the respective sustainability reports.

³ The information regarding employees relate to individuals who were employed within the consolidated companies in the Wintershall Dea Group as of June, 2019.

Selected initiatives and memberships

UN Sustainable Development Goals	Creating a framework for sustainable business practices at economic, social and environmental levels.
UN Global Compact	Promoting responsible business conduct
Diversity Charter	Creating and promoting equal opportunities
World Bank Initiative „Zero Routine Flaring by 2030“	Abolition of routine flaring in own-operated activities by 2030
Methane Guiding Principles	Reducing methane emissions across the natural gas value chain
D-EITI	The extractive industries transparency initiative advocates greater financial transparency in the raw materials industry
IOGP	International association of oil & gas producers for improving safety, environmental and social performance
IPIECA	The global oil and gas industry association for advancing environmental and social performance
Supplier Human Rights Industry Initiative	Creating a collaborative approach to human rights supplier assessments

Selected activities



Operating responsibly

The combination of state-of-the-art technology, highly-qualified employees and a unique safety concept has enabled incident-free operations at Mittelplate, Germany, since 1987.



Promoting Diversity

We believe that creation of an inclusive working environment leads to greater diversity, which has a positive impact on business success and drives innovative solutions. As a signatory of the German Diversity Charter we embrace diversity within our organisation, and advocate for open-mindedness and tolerance throughout society.



Fostering Compliance

Adherence to legal regulations and company's internal standards is at the core of all our activities. That is why, we have designed policies and procedures to ensure compliance and train our employees regularly.

Our way forward

Wintershall Dea's ambition as a new entity is to anchor a responsible business conduct as an integral part of its DNA. Currently we develop a **CSR strategy**, which also includes **dedicated Environmental, Social, Governance (ESG) targets**. Furthermore, we are developing and applying a **code of conduct** and align our corporate practices, standards, commitments and management systems. For new projects we assess sustainability criteria to ensure respective consideration in investment decisions and a strategic approach. We strive to provide high transparency in all activities. From 2020 onwards we will publish an annual **Corporate Responsibility Report** guided by the Global Reporting Initiatives (GRI). As a future listed company, we plan to report to **Carbon Disclosure Project (CDP)**. Furthermore, we also plan to support the **Task Force on Climate-related Financial Disclosures**.

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An overview of Wintershall Dea's CSR activities is on our website: www.wintershalldea.com/responsibility